



## WELCOME

### **The Moncton Golf Club**

On behalf of our entire team, we are delighted to welcome you, whether you're an existing member or a new member we thank you for choosing to be a part of our golfing community. We're committed to making your experience enjoyable, relaxing, and truly memorable.

Our professional staff is ready to assist you with booking tee times, fitting of clubs, lessons, signing you up for events, or simply making sure your day on the course is the best it can be.

We encourage you to take full advantage of all we offer this season — whether it's joining Men's Night, Ladies' Night or enjoying our Friday Night social event. Keep an eye out on our website or the newsletter for the calendar of events.

We are proud of what we do and where we work, our hope is that you share in our pride by not just being a member but joining us in fostering the community of golf at Moncton Golf.

Sincerely, Management and Staff of MGC





# CLUB CAPTAIN'S MESSAGE

### MGC's 2025 Season

Welcome to the 2025 golf season to all new and returning members!

We are the new club captains for the Moncton Golf Club. We are well aware of the countless hours that Greg Lawlor has put in to this position in the past several years and we hope we can fill his shoes as best as possible this year and in future years. We will have a number of club events this year for all members to participate in. We encourage all of our new members to get out and participate in these events as they are a great way to meet other members. Below are the dates for all club events for the 2025 season. For further information on these events, refer to the Tournaments tab under Members Corner on the MGC website.

#### Tournaments and Events:

- Junior Club Championship: July 19-20
- Men's Senior Club Championship: July 21-22
- Jim Baxter Two Man Scramble August 16-17
- · Mixed Club Championship: August 24
- Men's and Ladies Club Championship: September 6-7
- Ironman: October 4
- Senior League: Starting June 17 and running every Tuesday
- Men's Night: Starting June 18 and running every Wednesday with men's night closing in September date TBD

We will continue this year with the same Men's Night format that was implemented last year. This will be a 9 hole shotgun starting at 5:30 pm every Wednesday from June 18 until September 17 (changing to 5:15 and 5 pm later in the season). This will be done in teams of two. We will do alternating formats each Wednesday, alternating between best ball, Pinehurst and two man scramble matches. Please note that a valid Golf Canada handicap is required for all club events. If you do not have a current handicap, please see the office and they can help you in getting a Golf Canada account set up so you can establish a valid handicap. Anyone not having a valid Golf Canada handicap will be required to play to scratch (0 handicap) for club events until they establish a valid handicap.

We hope to see many of you out on the course and out at our club events this year. Feel free to contact either of us if you have any questions or suggestions regarding upcoming club events or handicapping. We can be reached at cameronbessey@gmail.com or grant@tagappliancerepair.ca.

Cameron Bessey and Grant Finlayson

MGC Club Captains



## LADIES DIVISION

On behalf of the Ladies Executive, welcome to the 2025 golf season, and in particular welcome to our new members. The division is at this time, mid April, 71 members strong and anticipating over 100 for the 2025 season!!

The Ladies' Executive has planned a number of activities to foster community and enjoyment of the game. Activities will be described at opening brunch and advertised as each approaches but an overview is included here:

#### Mark your calendars!

- Opening brunch with meeting: Saturday May 31 2025, at 10 AM an opportunity to meet fellow MGC golfers, be updated and, if weather permits, golf afterwards.
- Basic rules seminar(s) end of June
- Ladies Nights on Tuesday evenings: 9/18 holes of evening golf tee times (except shot gun start in July) followed by food and prizes.
  - Tuesday July 8<sup>th</sup>, 2025, Shot Gun start to have everyone finish at the same time and enjoy a meal and prizes all together.
- Fun day Sunday, June 22, 2025 a fun afternoon of golf games (no skill required!!) and camaraderie/food/drink.

#### Competitions for members only:

- Club Championship Sept 6&7, 2025
- Senior club championship July 21& 22, 2025
- Mixed Club championship Aug 24, 2025.
- a summer-long **Women's Match Play** competition.
- Closing Dinner with meeting and prizes: Tuesday evening October 7th, 2025

Our Director of Golf, Gerald Aliling, offers clinics for women if you are thinking of ameliorating your game, description of the various classes is on the MGC website under the Course tab (sub tab Clinics). One can sign up online!

#### Suzanne Hall-Losier

Ladies President





## THE COURSE

### **Gameplay at The MGC**

We have a traditional 18-hole course with six par threes, eight par fours, and four par fives. It should take approximately four hours and 15 minutes to play.

Blue (6213 total yardage), White (6033 total yardage), White / Green Combo Tees (5619 Yards), Green (5246 total yardage), and Gold (5124 total yardage) tee markers are in place on each hole.

Look for the blue (200 yard), white (150 yards), and red (100 yards) fairway markers that will help you gauge the distance from where you are to the center of the green.

The colour of the flag on the green indicates the placement of the green.

- · Red flag: pin is on the front third of the green
- White flag: pin is on the middle third of the green
- Blue flag: pin is on the back third of the green

The white stakes and fences indicate "out of bounds." Refer to the course layout on the scorecard to locate all hazards. We have 29 sand traps in play. Red stakes indicate penalty areas. Feel free to ask our golf professionals, club captains, or any experienced player familiar with the course if you have any questions..

We ask you to please fix your divots and repair your ball marks, we hope to provide divot fill in our power carts and pull carts sometime this year as well.





## **FACILITIES**

### **About The MGC**

#### **PRO SHOP**

PGA of Canada / Head Pro / Director of Golf Gerald Aliling and his staff are here to help book tee times; get you set up with the latest and best in golf wear, clubs and accessories; and book your private lessons and clinics Stop by for a visit anytime.

#### **LOCKER ROOM & LOCKERS**

Lockers in both the men's and women's locker rooms can be rented for \$30 for the season. Both locker rooms contain shower facilities. Note that golf clubs are not permitted to be stored in lockers.

- The men's locker room is located on the lower level of the clubhouse (go down the exterior stairs opposite the first tee or via the back stairwell.)
- The women's locker room is located on the top floor of the clubhouse beside the Spruce & Iron lounge. The locker room can also be accessed using the exterior stairs that lead up to the balcony overlooking the first tee.

#### **PARKING**

In addition to our main parking lot, we have an overflow parking area. This is located on the south side of the main parking lot, between Holes 4 and 9. Parking spaces for those with a handicap permit are located along the tree line on the south and north sides of the lot.

Right of Way: A small section of our main parking lot is marked off with yellow striping. This is a right of way that must remain vehicle-free. No parking is allowed in that area.

#### **CLUB STORAGE**

We offer club storage and a number of spaces for pull/electric cart storage for the season. With club storage, your clubs are stored overnight, cleaned after every use and waiting for you by the first tee when you arrive for your round. Be sure to book your cart storage spot early as we have a very limited capacity that fills up quickly.





### **Guidelines of The MGC**

#### **COMMUNICATIONS TO MEMBERS**

We send out a newsletter every week to keep you informed about upcoming events, tournaments, pro shop deals and other important news. We have a mailing list of active members. If you are not receiving the newsletter and would like to, please let us know.

#### **BOOKING TEE TIMES**

We have online tee time booking on our website at monctongolfclub.nb.ca (click "book a time"). You can also book a tee time through our pro shop either in person or by calling (506) 387-3850 ext. 1.

- Bookings can be made up to four days in advance for members starting at 6pm.
- Guests may book two days in advance starting at 6pm.
- If you wish to book a guest in your group, please call the pro shop to book your guest.
- Bookings must be made in your name and your playing partner's name(s).
- Pro-Shop attendants are not able to book you in earlier than the four-day rule.

#### **ENTERING YOUR SCORES**

If you've purchased your NBGA/Golf Canada subscription through us, you can enter your scores either at the iPad mounted on the wall upstairs by the lounge or online. You will need your login info (username and password) to enter your scores on your own device. If you have lost your username or need to reset your password, feel free to contact us in the office and we can help you out!

#### CHARGING ITEMS TO YOUR ACCOUNT

In order to have an active account to charge items in the office or the pro shop, you must provide us with an active credit card number. Any charges on your account will be settled up mid-month.

You can also set up a charging account with Spruce & Iron if you would like to do so for food and drinks! Your account with them is separate from the account with the club and they need a credit card number as well to set it up. Charges go through immediately for those accounts.





## **IMPORTANT POLICY UPDATES**

#### DRESS CODE

At Moncton Golf Club, we believe the way we present ourselves reflects the values and standards we uphold as a golf course. Our updated dress code is designed to maintain the tradition of respect, professionalism, and decorum that defines the golfing experience. Adherence to our dress code ensures a welcoming and respectful environment for all guests, while enhancing the overall enjoyment of the game. If your attire is not aligned with the standard set, you will be reminded of the policy by a staff member.

### **Acceptable Golf Attire:**

- What is worn on the professional tours for both men and women is acceptable
- Denim jeans in good condition (not blue in colour)
- Athletic footwear without metal spikes

### The following is a non-exhaustive list of unacceptable clothing:

- Muscle Shirts
- Beachwear
- Sweatpants
- Short Shorts (shorter than mid-thigh)
- Cut-off shorts
- Midriff bearing tops
- Halter tops

**NOTE:** This applies to all practice areas and the golf course itself





### **IMPORTANT POLICY UPDATES**

#### RECOGNITION AND PREVENTION OF HARASSMENT & VIOLENCE POLICY

It is the policy of the Moncton Golf Club that harassment or violence in all of its forms will not be tolerated during the course of any MGC activity or program. Accordingly, all MGC personnel (staff, volunteers, officials, partners, parents, guardians, and members) are responsible to ensure a zero-tolerance stance. Specifically, this includes refraining from harassing and/or violent behavior and following local or national policy guidelines for reporting or responding to more serious complaints of harassment or violence.

#### **DEFINITIONS AND CLARIFICATIONS**

**Definition of Harassment:** Harassment is defined as conduct, gestures or comments which are insulting, intimidating, humiliating, hurtful, malicious, degrading or otherwise offensive to an individual or group of individuals, and which create a hostile or intimidating environment for work or sports activities, or which negatively affect performance or play. Any of the different forms of harassment may be based on the grounds prohibited in human rights legislation, such as race, ethnicity, sex, sexual orientation, and religion. Harassment may occur between peers (e.g.: player to player of the same age group, parent to official, coach to coach) or between someone in a position of power or authority and an adult in a subordinate position (e.g.: coach to player)

#### The following is a non-exhaustive list of examples of harassment:

- unwelcome jokes, innuendo or teasing about a person's body, looks, race, sexual orientation etc.
- condescending, patronizing, threatening, or punishing actions which undermine self-esteem.
- practical jokes which cause awkwardness or embarrassment or may endanger a person's safety.
- any form of hazing.
- unwanted or unnecessary physical contact including touching, patting, pinching unwanted conduct, comments, gestures, or invitations of a sexual nature which are likely to cause offence or humiliation.
- · sexual assault.





### IMPORTANT POLICY UPDATES

#### CONTINUED...

#### **Definition of Violence:**

- the exercise of physical force by a member against anyone at MGC, that causes or could cause injury to another.
- a statement or behavior that is reasonable for a member or a worker to interpret as a threat to exercise physical force against the worker, that could cause physical injury to the worker or between members.

#### Responsibility and Procedure:

- It is the position of MGC that any form of harassment or violence cannot and will not be tolerated.
- At the same time, MGC recognizes that not all incidents of harassment are equally serious in their consequences. Harassment covers a wide spectrum of behaviors, and the response to harassment must be equally broad in range, appropriate to the behavior in question and capable of providing a constructive remedy. There must be no summary justice or hasty punishment. The process of investigation must provide for an opportunity for the presentation of a defence to the charges.
- Anyone making a complaint, which is found to be clearly unfounded, false, malicious, or frivolous will be subject to discipline.

Procedures for the handling of complaints brought against members and their guests, employees, partners, governors or volunteers of MGC are detailed in the attached document "Recognition & Prevention of Harassment and Violence Complaint Procedures" and must be widely shared.

#### **Duty to Report:**

- Those involved with MGC in providing golf opportunities for participants understand and agree that harassment or violence, as previously defined, may be the subject of a criminal investigation and/or disciplinary procedures.
- Failure to report an offence and thereby, failure to provide safety for all members, employees and volunteers may render the adult who keeps silent legally liable for conviction under the provincial and local guidelines.





### IMPORTANT POLICY UPDATES

#### CONTINUED...

#### **Harassment and Violence Complaint Procedures:**

Note: For convenience, this policy uses the term "Complainant" to refer to the person who experiences harassment or violence, even though not all persons who experience harassment or violence will make a formal complaint. The term "harasser" refers to the individual involved the act of harassment or violence. The term "Respondent" refers to the person against whom a complaint is made.

**APPLICATION:** This policy applies to all MGC members. It applies to harassment or violence that may occur during the course of all MGC business, activities, events and everyday play.

#### REPORTING HARASSMENT OR VIOLENCE:

- 1. A person who experiences harassment or violence (Complainant) should request a meeting with an Official with MGC. For the purposes of this Policy, an "Official" is The General Manager, the Club President, or the Ladies President.
- 2. Once contacted by a Complainant the role of the Official is to serve in a neutral, unbiased capacity in receiving the complaint and assisting in its informal resolution. If the Official considers that he or she is unable to act in this capacity, the Complainant will be referred to another suitable MGC Official.
- 3. Where an Official believes there is sufficient evidence to warrant laying a formal complaint, but the Complainant does not wish to do so, the Official shall lay a formal complaint and proceed in accordance with these procedures.
- 4.A Complainant may decide to pursue an informal resolution of the complaint, in which case a mediator, as agreed to by both the Complainant and the Respondent, will assist the two parties to negotiate or mediate an acceptable resolution of the complaint: or
- 5. The Complainant may decide to lay a formal written complaint.





## **IMPORTANT POLICY UPDATES**

#### CONTINUED...

#### OFFICIAL COMPLAINT PROCEDURE

In keeping with Policy#2 MGC Policy Statement, adopted April 5<sup>th</sup>, 2004; And By-Laws adopted January 28th, 2013:

- 1.All complaints shall be made verbally or in writing to the General Manager of the Club and shall be signed by the complainant(s) The General Manager shall immediately submit all complaints to the President of the Board of Directors.
- 2. The Board of Directors shall appoint a Discipline Committee comprised of the Vice President and two Past Presidents, one of whom must be a female member of the club. The Discipline Committee shall have the power to assign a probation or a suspension, or recommend the dismissal of any member of the Club for breach of the Club rules, decorum or policy as established by the Board of Directors.
- 3. Within 10 business days of receipt of the complaint, the Discipline Committee shall summon such member to appear before them to explain his or her actions. If such member fails to appear before the Discipline Committee when requested to do so, the Discipline Committee may recommend whatever disciplinary action it deems appropriate based on the information available.

#### Hearing:

- A quorum shall be all three members.
- Decisions will be made by a majority vote.
- The parties may be accompanied by a representative.
- 4. Within 10 days of the hearing of the complaint, the Discipline Committee shall render a decision based on the evidence of the Complainant and the Respondent and such other evidence as may be deemed necessary.

The decision of the Discipline Committee shall be presented to the Board of Directors at the next regular Board Meeting. The Board of Directors shall either ratify the recommendation of the Discipline Committee or modify the recommendation appropriately, based on the information provided.





## **IMPORTANT POLICY UPDATES**

#### CONTINUED...

#### **COMMUNICATION OF DECISION:**

As soon as possible, but in any event within 10 business days of the conclusion of the meeting of the Board of Directors, the President of the Board of Directors, or designate, will provide a copy of the decision to both the Complainant and the Respondent containing:

- A summary of the relevant facts
- A determination as to whether the acts constitute harassment or violence as defined in MGC policy
- Disciplinary action against the Respondent if the acts constitute harassment or violence;
   and
- Measures to remedy or mitigate the harm or loss suffered by the Complainant if the acts constitute harassment or violence.

If a determination has been made that the allegations of harassment or violence are false, vexatious, retaliatory, or frivolous, its report may direct that there be disciplinary sanctions against the Complainant.

Disciplinary action may include but is not limited to; written warning, temporary suspension, dismissal from position with association, expulsion from event/activity, banishment from further association activities, reporting of incident to authorities.

Unless the Board decides otherwise, any disciplinary sanctions applied shall take effect immediately. The decision of the Board of Directors will be final and binding upon the Complainant, the Respondent and MGC and Golf Canada.

Should the Respondent wish to appeal the decision they may appeal to the Board of Directors in writing within 10 days of the decision being rendered. The Board will review the appeal at the next regular Board of Directors meeting and rule on the appeal. The decision made by the Board of Directors with regard to the appeal is final and will be effective immediately. Notification of the decision will be put in writing and mailed to the respondent. In the event of a disruption in Canada Post Services, the written decision may be delivered to the Respondent's last known address. A copy will be forwarded to the General Manager who shall be responsible for enforcement.





### IMPORTANT POLICY UPDATES

#### CONTINUED...

#### **CONFIDENTIALITY:**

Golf Canada and MGC recognizes the sensitive nature of harassment matters and in particular, the difficulties associated with coming forward with a complaint of harassment and with being accused of harassment. Golf Canada recognizes the interests of both the Complainant and the Respondent in keeping any matter being dealt with under this policy confidential, except where disclosure is required by a disciplinary proceeding or by law.

#### **MUSIC POLICY**

We have adopted a Music Policy to ensure all golfers enjoy the on-course experience:

**Open Air Music:** music will be permitted after the group has left their first tee until play on the final hole is concluded. Volume control is to be set to not exceed 15 yards from the cart and on Mute if at a tee box with other golfers not in your grouping. If the music is greater than noted, management will have the right to take action. For your safety, earbuds are not permitted on the course at all times.

**Earbud Music:** music played through earbuds is permitted only at the practice facility and putting green area. No golfer is permitted to drive a golf cart with earbuds in due to safety concerns.





### **Guidelines of The MGC**

#### **KEEPING A HANDICAP**

A golf handicap is a measure of your best ten games out of the last twenty played. It's good to keep a handicap for a couple reasons:

- · it enables you to play in tournaments
- · it levels the playing field for friendly games
- it helps you keep track of your progress

The basic premise underlying the handicap system is that every player will try to make the best score possible at each hole in every round and that the player will post every acceptable score, adjusted by Equitable Stroke Control (ESC). The ESC sets a maximum score you can post on any given hole.

After completing a round of nine or 18 holes, record your score to establish your handicap. You can do that either by logging into Golf Canada on your own device or by entering your name in the iPad that's mounted on the wall near the interior entrance to the Spruce & Iron

Golf Canada memberships are not included in your membership, but can be purchased through the office. This year's fee is \$41 + tax.

#### **VOLUNTEERING**

We are always in need of volunteers to help out with club tournaments and social activities. If you are interested in helping out in any way, be sure to reach out to us in the office!

#### **TOURNAMENTS**

While we're considered a semi-private club, we attract revenue through a number of other measures in order to keep membership costs affordable. One of these measures is corporate tournaments, which are booked on Thursdays throughout the season. We make accommodations for members on those days by offering a members-only shotgun start at 7:30am as well as evening tee times following the corporate event.

#### **CHECKING IN FOR YOUR ROUND**

We ask players to check in for their round inside the Pro Shop. Please also note, Power Cart packages are rented per seat, guests and other members without power cart packages must pay for the other seat in the Power Cart. If there are only two Riders in a group, they must share one Power Cart. There can be a maximum of 2 Power Carts per group if there are at least 3 Riders.





## **ETIQUETTE**

### **Guidelines of The MGC**

MGC is committed to providing a safe and welcoming environment for all members, guests and staff. To further this commitment, the Board of Directors has implemented a new Harassment and Violence Prevention Policy.

- This Policy outlines our zero-tolerance approach towards any form of harassment, discrimination, or violence on the club premises or during club activities. We expect members and guests to adhere to this policy at all times.
- The Policy includes guidelines on reporting incidents, investigation procedures, and timelines. A copy of the full policy is included in MGC's Official Policy Manual. This Policy manual is mailed out in a newsletter and a hard copy is available in the administration office.
- We believe that by working together, we can maintain a respectful and inclusive community for everyone to enjoy the sport of golf.

Outside alcohol is not permitted on the course or in the clubhouse. Outside food is not permitted in the clubhouse.

#### **DURING PLAY**

Be sure to keep your shadow away from the person who is playing their shot. Avoid walking through a playing partner's putting line. Be quiet when others are playing. Play your ball only when you know the group ahead of you is a safe distance away. Repair divots in the fairway and ball marks on the green. Rake sand bunkers.

#### PACE OF PLAY

A timely round of golf at our course should take approximately 4 hours and 15 minutes. Aim to keep up with the group ahead of you and follow these tips to play a timely, enjoyable round; clocks have been placed throughout the course as a reminder.

- Finalize your club selection while your partner is hitting, be ready to play tour shot when it's your turn.
- Always take your clubs with you. Do not leave them in a location that requires you to run towards the group behind you in order to retrieve them.
- Take only the few clubs you need to the wrong side of the green (side away from the next tee).
- Do not compile scores on the putting green.
- Play a provisional ball when a ball could be lost or out of bounds and limit searching for a ball to three minutes.
- When on the green, make sure clubs/carts are left in an area that is enroute to the next tee.
- Be ready to start walking as soon as a member in your group hits. Do not wait for the ball to stop.
- Encourage "ready-golf" and "continuous putting" within your group.
- If you are out of contention for the hole or feel that you may be holding up your group, it is considered to be a sporting gesture to pick up and move to the next hole so that your group may keep its proper place on the course. For handicap purposes, implement the Equitable Stroke Control (ESC) rule.





# **SPRUCE & IRON**

Spruce & Iron are our food and beverage partners, providing onsite dining and drink options to members. Additionally, they manage our clubhouse event space, member's lounge, bar cart service and the "Hut on 9". Please visit **www.spruceandiron.com** to view their most current menu offerings.

- The Spruce Room is primarily used for special occasions like weddings, tournaments, and our weekly ladies and men's night. We will be offering weekly specials for both nights, so be sure to follow us on Instagram (@spruceandiron) or Facebook (@spruceandironevents) for the latest updates.
- The Iron Lounge, located upstairs in the clubhouse, serves as the main food and beverage operation and boasts ample seating inside and outside with a cozy atmosphere. Whether you're looking for a relaxing drink with your golf buddies or delicious menu items, this is the place to be.
- The Bar Cart is available for a quick refreshment during your game on the course, Tuesday to Sunday offering alcoholic and non-alcoholic drinks, sandwiches, and snacks.
- **Hut on 9**, located off the 9th hole is your spot for beer bags and food hot off the BBQ. And when you're done playing, head up to The Iron lounge for drinks and eats in a air conditioned space, or head back to The Hut On 9 to sit outside at picnic tables or our covered patio.

We can't wait to see you on the green!
-Team Spruce





## CONTACT

### Reach us at The MGC

#### **Moncton Golf Club**

PO BOX 7370, Sub Station # 12 212 Coverdale Road Riverview, NB E1B 4T9

#### **ADMINISTRATION**

General Line: (506) 387-3850 Ext. 3 Kathy Bureaux, General Manager: Ext. 7 Simon Waller, Ext. 4

- info@monctongolfclub.nb.ca
- · www.monctongolfclub.nb.ca
- @monctongolfclub

#### **PRO SHOP**

General Line: (506) 387-3850 Ext. 1 Gerald Ailing, Director of Golf: Ext. 3

#### **SPRUCE & IRON**

General Line: (506) 387-3850 Ext. 104 Kitchen Line: (506) 387-3850 Ext. 106

- · info@spruceandiron.com
- · www.spruceandiron.com
- · @spruceandiron

#### **BOARD OF DIRECTORS**

- · President: Michael MacKinnon
- Past President: Burton Poitras
- · Vice President: Wayne Battiste
- · Ladies President: Suzanne Hall-Losier
- Treasurer: Drew Miller
- Secretary: Alicia Kenny
- · Director: Martha Trueman
- · Director: Gerard Flynn
- · Director: John McIntyre
- · Director: David Wheatley

